

Environmental Policy.

Purpose of this policy.

To share and communicate our commitment to be a responsible and sustainable business, complying fully and where possible exceeding the requirements of BS EN ISO 14001. This policy applies to Flowline Ltd and all its subsidiary companies wherever their operations are carried out and is reviewed and, if necessary, revised and updated annually.

Our commitment.

The Flowline Ltd Management Board is responsible for establishing this policy and for monitoring and reviewing the environmental performance of Flowline Ltd and its subsidiaries. The Flowline Ltd Executive Chairman is responsible for implementing this policy. We are committed to creating a workplace, underpinned by sustainable principals, where the protection of the environment is at the forefront of all the decisions undertaken. We will show this commitment by supporting our employees and anyone working with us or affected by our activities.

Achieving our commitment.

We are committed to continually monitor and improve environmental performance across all our activities and creating a sustainable environmental culture by.

- Appointing suitable personnel at both Flowline Ltd and its subsidiaries level responsible for implementing this policy and forming procedures to achieve our commitment to the highest environmental performance.
- Deploying the best leadership and management structure required to deliver this policy
- Complying with all legislation, regulations, codes of practice and other requirements relevant to our business.
- Striving to control and mitigate risks arising from our activities and seeking ways to minimise our environmental impact.
- Acting to mitigate climate change and to prevent pollution. We remain committed to quality habitat creation, land restoration, stewardship and the protection of biodiversity and environmental protection.
- Working with industry partners and other stakeholders to reduce our reliance on plastic materials and be at the vanguard of their recovery and reuse.
- Identifying and providing industry leading training to our employees.
- Ensuring progress towards greater sustainability collaboratively with our clients, customers, employees and supply chain partners. Our services will reflect our customers' aspirations and demands for 'zero waste', and recycling-led services reflected in the waste hierarchy.
- Creating appropriate procedures and internal policies which reflect best environmental practice and are suitable for implementation in all areas of the organisation.
- Creating engagement, consultation, and participation of employees at all appropriate levels, on environmental and sustainability issues across the waste sector and beyond.
- Investigation of all environmental incidents and the swift implementation of corrective actions to prevent future occurrences.
- Monitoring and assessing our environmental performance against formal objectives to verify that we are fully compliant with our own and external stakeholder's standards, requirements and expectations with continual improvement.

Signed:

Thierry Bouzac – Executive Chairman

Date: August 2021

Review Date: August 2022